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Y Rhadyr  
Brynbuga  
NP15 1GA

County Hall  
Rhadyr  
Usk  
NP15 1GA

Tuesday, 11 November 2025

Dear Councillor

### **CABINET**

You are requested to attend a **Cabinet** meeting to be held at **Steve Greenslade Room, County Hall, Usk** on **Wednesday, 19th November, 2025**, at **4.30 pm**.

### **AGENDA**

1. Apologies for Absence
2. Declarations of Interest
3. To note the minutes from Place Scrutiny Committee 1 - 8
4. MEDIUM TERM FINANCIAL PLAN UPDATE - NOVEMBER 2025 9 - 48

Division/Wards Affected: All

Purpose: To provide the latest six-monthly update of the Council's Medium Term Financial Plan (MTFP), reflecting updated assumptions, risks, and strategic context. The report outlines the projected budget gap for 2026/27 and the medium term and outlines the context for developing a balanced budget.

Authors: Jonathan S. Davies - Head of Finance (Deputy Section 151 Officer)

Peter Davies - Deputy Chief Executive, Strategic Director Resources (Section 151 Officer)

Contact Details: [jonathandavies2@monmouthshire.gov.uk](mailto:jonathandavies2@monmouthshire.gov.uk)

5. 2025/26 REVENUE BUDGET - FINANCIAL UPDATE 49 - 98

Division/Wards Affected: All

Purpose: To provide Cabinet with an update of the progress against the Councils revenue budget for the 2025/26 financial year.

Author: Jonathan Davies, Head of Finance (Deputy Section 151 officer)

Contact Details: [jonathandavies2@monmouthshire.gov.uk](mailto:jonathandavies2@monmouthshire.gov.uk)

6. PANEL PERFORMANCE ASSESSMENT 99 - 102
- Division/Wards Affected: All
- Purpose: To seek approval for the proposed scope and arrangements for Monmouthshire's forthcoming Panel Performance Assessment (PPA), including confirmation of the panel chair and next steps for panel member appointments.
- Author: Matthew Gatehouse, Chief Officer – People, Performance and Partnerships
- Contact Details: [matthewgatehouse@monmouthshire.gov.uk](mailto:matthewgatehouse@monmouthshire.gov.uk)
7. INCLUSION STRATEGY AND ADDITIONAL LEARNING NEEDS POLICY 103 - 258
- Division/Wards Affected: All
- Purpose: The Inclusion Service, within the Children, Learning, Skills and Economy (CLSE) Directorate has developed a new Inclusion Strategy and an updated ALN Policy to shape our work with children and young people in schools and settings in Monmouthshire.
- The purpose of this report is to provide Cabinet with an opportunity to consider the Inclusion Strategy and the Additional Learning Needs (ALN) Policy to ensure that they are fit for purpose and meet the local priorities as outlined in the Learning Place section of the Community and Corporate Plan.
- The EOTAS (education other than at school) Policy is also included as this was being developed at the time scrutiny. The EOTAS Policy sits as an appendix to the ALN Policy.
- Author: Dr Morwenna Wagstaff, Head of Service: Inclusion  
Jacquelyn Elias, Principal ALN Officer
- Contact Details: [morwennawagstaff@monmouthshire.gov.uk](mailto:morwennawagstaff@monmouthshire.gov.uk)  
[jacquelynelias@monmouthshire.gov.uk](mailto:jacquelynelias@monmouthshire.gov.uk)
8. MONMOUTHSHIRE CAR PARKING REVIEW 259 - 622
- Division/Wards Affected: All
- Purpose: This report sets out the key conclusions of the recent review of parking services in Monmouthshire carried out by AtkinsRealis and invites Cabinet to agree the proposed strategic objectives for the Council's parking strategy as well as the proposed actions for the Council in response the review's recommendations.
- Author: Daniel Fordham, Regeneration Manager
- Contact Details: [danielfordham@monmouthshire.gov.uk](mailto:danielfordham@monmouthshire.gov.uk)
9. MONMOUTHSHIRE'S DESTINATION MANAGEMENT PLAN 2025-30 623 - 652

Division/Wards Affected: All

Purpose: To seek approval of Monmouthshire's Draft Destination Management Plan 2025-2030 and proposed Destination Management Partnership arrangements.

Author: Nicola Edwards, J/S Destination Manager

Contact Details: nicolaedwards@monmouthshire.gov.uk

Yours sincerely,

**Paul Matthews**  
**Chief Executive**

### CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Ward
Mary Ann Brocklesby	<p><b>Leader</b> Lead Officers – Paul Matthews, Matthew Gatehouse, Peter Davies, Will Mclean</p> <p>Whole Authority Strategy and Direction Whole authority performance review and evaluation, including DDAT Relationships with Welsh Government, UK Government and local government associations Regional Relationships including CJsCs. PSBs and cross boarder Emergency Planning</p>	Llanelly
Paul Griffiths	<p><b>Cabinet Member for Planning and Economic Development Deputy Leader</b> Lead Officers – Will McLean, Craig O'Connor</p> <p>Economic Strategy Skills and Employment Replacement Local Development Plan Placemaking and the development of market and affordable housing Placemaking and Transforming Towns Car parking and civil parking enforcement Development Management Building Control</p>	Chepstow Castle & Larkfield
Ben Callard	<p><b>Cabinet Member for Resources</b> Lead Officers – Peter Davies, Matt Gatehouse</p> <p>Finance including MTFP and annual budget cycle Revenue and Benefits Human resources, payroll, health and safety Land and buildings Property maintenance and management Strategic procurement</p>	Llanfoist & Govilon
Laura Wright	<p><b>Cabinet Member for Education</b> Lead Officers – Will McLean, Ian Saunders</p> <p>Early Years Education All age statutory education Additional learning needs/inclusion Post 16 and adult education School standards and improvement</p>	Grofield

	<p>Community learning Sustainable communities for learning Programme Youth service School transport</p>	
Ian Chandler	<p><b>Cabinet Member for Social Care, Safeguarding and Accessible Health Services</b> Lead Officer – Jane Rodgers</p> <p>Children’s services Fostering &amp; adoption Youth Offending service Adult services Whole authority safeguarding (children and adults) Disabilities Mental health Wellbeing Relationships with health providers and access to health provision</p>	Llantilio Crossenny
Catrin Maby	<p><b>Cabinet Member for Climate Change and the Environment</b> Lead Officers – Debra Hill-Howells, Craig O’Connor, Ian Saunders</p> <p>Decarbonisation Transport Planning Highways and MCC Fleet Waste management, street care, litter, public spaces and parks Pavements and Back lanes Flood Alleviation Green Infrastructure, Biodiversity and River health</p>	Drybridge
Angela Sandles	<p><b>Cabinet Member for Equalities and Engagement</b> Lead Officers – Matthew Gatehouse, Ian Saunders, Jane Rogers, James Williams</p> <p>Community development, inequality and poverty (health, income, nutrition, disadvantage, discrimination, isolation and cost of living crisis) Citizen engagement and democracy promotion including working with voluntary organisations Citizen experience - community hubs, contact centre, and customer service and registrars, communications, public relations and marketing Leisure centres, play and sport Public conveniences Electoral Services and constitution review Ethics and standards Welsh Language Trading Standards, Environmental Health, Public Protection, and Licencing</p>	Magor East with Undy

Sara Burch	<p><b>Cabinet Member for Rural Affairs, Housing &amp; Tourism</b></p> <p>Lead Officers – Craig O'Connor, Ian Saunders</p> <p>Local Food production and consumption, including agroforestry and local horticulture</p> <p>Homelessness, Temporary accommodation, private sector housing, (empty homes leasing schemes, home improvement loans, disabled facilities grants and adaptive technology),</p> <p>Allocation of social housing</p> <p>Broadband connectivity</p> <p>Active Travel</p> <p>Countryside Access and Rights of Way</p> <p>Tourism Development and Cultural Services</p>	Cantref
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# Aims and Values of Monmouthshire County Council

## Our purpose

To become a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

## **Objectives we are working towards**

- Fair place to live where the effects of inequality and poverty have been reduced;
- Green place to live and work with reduced carbon emissions and making a positive contribution to addressing the climate and nature emergency;
- Thriving and ambitious place, where there are vibrant town centres and where businesses can grow and develop
- Safe place to live where people have a home where they feel secure in;
- Connected place where people feel part of a community and are valued;
- Learning place where everybody has the opportunity to reach their potential

## Our Values

**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

**Kindness:** We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

